

1. Total number of staff completing survey

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Total	2	1	11	8	2	3					1		4
Total												32	

2. Responsibilities in the firm

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Sole practitioner, partner, member or director of the firm	2												
Associate or assistant		1	2	3		1							1
Other employee or staff member			9	5	2	2					1		3
Prefer not to say													
Total	2	1	11	8	2	3					1		4

3. Ownership in organisation

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes													
No	2	1	11	8	2	3					1		4
Prefer not to say													
Total	2	1	11	8	2	3					1		4

4. Manager of employee

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	2	1	4		2	1							1
No			7	8		2					1		3
Prefer not to say													
Total	2	1	11	8	2	3					1		4

5. Age group

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
16 - 24				1		1							3
25 - 34			7	5	2								
35 - 44	2	1	3	2									
45 - 54			1			2							
55 - 64											1		1
65+													
Prefer not to say													
Total	2	1	11	8	2	3					1		4

6. Gender

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Female	2	1	8	5	2	2					1		4
Male			3	3		1							
Prefer Not To Say													
Total	2	1	11	8	2	3					1		4

7(a). Disability

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes													
No	2	1	11	8	2	3					1		4
Prefer not to say													
Total	2	1	11	8	2	3					1		4

7(b). Limitations

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes, limited a lot													
Yes, limited a little													1
No	2	1	11	8	2	3					1		3
Prefer not to say													
Total	2	1	11	8	2	3					1		4

Riliance - SRA Legal Diversity Survey Report

Black / Black British - Caribbean													
Any other Black backgroun d													
Mixed / Multiple ethnic groups - White and Asian													
Mixed / Multiple ethnic groups - White and Black African													
Mixed / Multiple ethnic groups - White and Black Caribbean													
Mixed / Multiple ethnic groups - White and Chinese													

Riliance - SRA Legal Diversity Survey Report

Any other mixed / multiple ethnic background													
White - British / English / Welsh / Northern Irish / Scottish	1		11	8	2	3					1		4
White - Irish	1												
White - Gypsy or Irish Traveller													
White - Any other White background													
Arab													
Any other ethnic group													
Prefer not to say													
Total	2	1	11	8	2	3					1		4

9. Religious belief

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No Religious Belief / Atheist			3	2		1							3
Buddhist													
Christian	2	1	7	5	1	2					1		1
Hindu													
Jewish													
Muslim													
Sikh													
Any other religion			1										
Prefer not to say				1	1								
Total	2	1	11	8	2	3					1		4

10. Sexual orientation

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Bisexual													
Gay Man			1										
Gay Woman / Lesbian													
Heterosexual / Straight	2	1	10	8	2	3					1		4
Other													
Prefer not to say													
Total	2	1	11	8	2	3					1		4

11. Secondary school

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
UK State School	1	1	10	8	2	2					1		4
UK Independent/Fee-Paying School						1							
Attended school outside the UK			1										
Prefer not to say	1												
Total	2	1	11	8	2	3					1		4

12. University attendance

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	2	1	4	1	1	1							1
No			2			1					1		1
Did not attend University			5	7	1	1							2
Prefer not to say													
Total	2	1	11	8	2	3					1		4

13. Carer child under eighteen

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	1	1	4	1	1								
No	1		7	7	1	3					1		4
Prefer not to say													
Total	2	1	11	8	2	3					1		4

14. Caring hours per week

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No	2	1	9	5	2	2							3
Yes, 1 - 19 hours a week			2	2							1		1
Yes, 20 - 49 hours a week				1									
Yes, 50 or more hours a week						1							
Prefer not to say													
Total	2	1	11	8	2	3					1		4